

Essential Leadership Skill Series

*"Every man without passion has within him no principle of action, nor motive to act."
- Claude Adrien Helvetius*

This series focuses on the critical leadership challenges managers and executives face in today's organization. The lessons are based on our more than 14 years of experience working with leaders to increase their effectiveness in their professional and personal lives. Each program in the series is designed to provide the participants with the critical skills, insights, and action planning centered on a particular core competency needed to effectively lead, guide and influence organizations. One may attend the entire series (recommended) or a specific program(s) in the series, as they are each independent of one another.

Program 1: Becoming a Source of Vision, Values and Integrity in the Organization

Designed to give leaders knowledge and skills practice in the essential aspects of developing and communicating vision and values that inspire the organization to achieve its goals. Leaders will leave with an effective communication plan based on the insights of what effective leaders do, and personal introspection on key traits such as integrity.

Program 2: Releasing the Potential and Energy of the Organization

Participants will use research-based findings and field-tested experience to apply key principles of intrinsic motivation to create an environment of sustained effort. This program also focuses on teams/workgroups and involvement to illustrate how to bring people together to accomplish extraordinary results in your organization.

Program 3: Maximizing Response to Change in the Organization

Based on organizational successes and failures in leading and managing change, this program applies these principles of communication, involvement and leadership to provide leaders with an effective change management approach to any planned change. More importantly, the program shows leaders how to create a "readiness for change" culture where change is welcomed and initiated at all levels of the organization.

Program 4: Shaping and Influencing Organizational Effectiveness

This program explores the leader's role in creating a model for learning, growth and feedback in the organization. Particular emphasis is placed on building an effective leadership team that "walks the talk," and helping others in the organization achieve results through effective mentoring and coaching.